UNIT 2 QUESTIONNAIRE

Dr. David Montoya

1. Explain the difference between sources of law and sources of obligation. Why is the source of the workers' rights of great importance in Labour Law?

2. Explain the difference between sources of law in a material sense (or in its true sense) and sources in a formal sense (or in a translational sense).

3. What special features does Labour Law have regarding the types of sources and the nature of legal standards?

4. Explain the difference between and define the different types of labour standards depending on their legal nature.

5. Can Autonomous Regions dictate legal provisions on matters of work? And regulation provisions on development?

6. Explain the meaning of the article 149.1.7ª of the Spanish Constitution when it attributes an exclusive competence of the State in matters of labour legislation without prejudice to its execution by the bodies of the Autonomous Regions:
   a. - How should the term “legislation” be understood?
   b. - How should the term “labour” be understood?
   c. - What does it mean when Autonomous Regions have competence in the field of “executing” labour legislation? Please, provide an example.

7. General and specific requirements of customs in order to be applied in the field of labour relations. What is “called custom” or “by reference”?